



PANOS XENOKOSTAS

Founder and President, ONEX Shipyards & Technologies Group

President of the BoD, Hellenic Shipyards Association

Panos Xenokostas is a visionary entrepreneur and investor specializing in shipbuilding, maritime, ICT, aviation, defense/security, and energy sectors. A graduate of the Hellenic Air Force Academy (Aeronautical Engineering) with an MBA from IUKB Switzerland in Business Organization and Management, his expertise spans high-risk technology investments, early-stage companies, complex restructuring, and strategic partnerships. He is passionate about creating sustainable solutions, driving economic growth, and building strategic bridges between the US, Europe, and emerging markets.

Building a Global Maritime Empire

As Founder and President of ONEX Shipyards and Technologies Group (New York-based, established 2004), Panos Xenokostas is creating a globally recognized leader in ship repair, shipbuilding, and integrated energy transition solutions—developing the world's premier shipyard-port technology and logistics hubs across four continents.

Since 2004, he has built ONEX Group into a global force, rapidly expanding across 4 continents with:

- 3,000+ employees
- €350M in managed assets
- €3B+ value across successfully delivered projects
- €650M+ invested in Greece, targeting €1B+ in owned/managed assets by 2026

Key Achievements:

- **Turnaround Excellence:** Revitalized Greece's historic Neorion Syros and Elefsina shipyards from bankruptcy to profitability, servicing 700+ vessels within 5 years and transforming Greece's international maritime footprint
- **Groundbreaking Financing:** First Greek/European company—and the first shipyard globally—to secure US Development Finance Corporation funding (\$125M+ bond)

- **Strategic Partnerships:** Established collaborations with world-leading companies across maritime and technology sectors
- **Industry Leadership:** President, Board of Directors, Hellenic Shipyards Association (HSAS) since its establishment in 2023
- **Recognition & Awards:**
 - Named one of Europe's Top 10 Entrepreneurs (2014 & 2015) by the European Business Awards institution
 - "Innovation and Creative Entrepreneurship" Award by the Athens Chamber of Tradesmen (2014)

Connect with Panos Xenokostas on [LinkedIn](#) to explore investment opportunities and follow [ONEX Group's global expansion](#).